

PRIORY WOODS SCHOOL AND ARTS COLLEGE

ANTI-BULLYING POLICY



Adopted by: Priory Woods School

Date: March 2018

Review Date	Reviewed By	Comments
November 2021	Governing Board	Updated definition of bullying and added sexually harmful behaviours

ANTI-BULLYING POLICY

By bullying we mean the conscious decision to hurt, threaten or intimidate someone rather than behaviours that are carried out to draw attention to the individual or used to take a desired toy / object etc.

The latter behaviours may be regarded as developmental and may occur frequently with some children e.g. biting, nipping, pushing, kicking, scratching etc. In these cases the child is unaware of the outcome of his / her actions on another person.

Bullying can be:

- Emotional - being unfriendly, excluding, tormenting
- Physical - pushing, kicking, hitting, punching or any use of violence
- Racist - racial taunts, graffiti, gestures
- Sexual - unwanted physical contact, sexually abusive comments or other harmful sexual behaviours including, but not limited to, sexting and sharing or nudes/semi nudes.
- Homophobic - because of, or focusing on the issue of sexuality
- Verbal - name calling, sarcasm, spreading rumours, teasing
- Cyber - all areas of internet, such as email and internet chat room misuse. Mobile threats by text messaging and calls. Misuse of associated technology, i.e. camera and video facilities.
- Disability/SEN - because of, or focusing on a disability or special educational need.
- Home circumstance - targeting individuals who are looked after children or because of a particular home circumstance.

The instigator is aware of the outcome of his / her actions. We have very high expectations of our pupils in terms of behaviour and with our supervision and staffing levels these behaviours should not take place in school.

What is the procedure for dealing with incidents of bullying:

However if the situation does arise where bullying or intimidation has taken place, it will be dealt with quickly and firmly. The following is a suggested procedure for dealing with incidents of bullying:

- A single instance of bullying should result in the person who is carrying out the threatening behaviours having their actions explained to them by the member of staff in charge

- If a second occasion should occur the child should be removed from the group and should be spoken to by the head teacher / deputy head teacher. It may be necessary for the class teacher to incorporate some circle time / role play activities into PSHE work. It may also be appropriate for the child to work with one of the school's Thrive practitioners and a restorative practice approach may be used. A reward system might also be instigated. Parents must be informed of school's concerns via a telephone call from the class teacher, this phone call should be recorded in the Phone Contact Record Book.
- Any persistent or serious incidents of bullying must be recorded on CPOMS and parents invited into school to a decision making case conference.
- In the case of allegations of sexually harmful behaviour, including sexual violence or harassment, procedures described in the Safeguarding and Child Protection policy will be followed.

Bullying of any kind is an issue that we take seriously at Priory Woods and one that we will not tolerate. Any incidents of bullying should be promptly reported to the head teacher or in her absence the deputy head teacher.